

SafeNet Thought for the Day

28th of April 2017

“Toolbox Talk” – Employees duty 2

We often think that providing a health and safety workplace is solely the duty of the employer. Section 14 and 15 of the Occupational Health and Safety Act, 1993 do however impose certain duties on employees. Failure to comply with these duties could result in an employee being held liable or even be prosecuted by the Department of Labour. In this Safety Thought we will discuss one of these duties.

EMPLOYEE DUTY 2

Section 14(b) states - “Every employee shall at work *as regards any duty or requirement imposed on his employer or any other person by this Act, co-operate with such employer or person to enable that duty or requirement to be performed or complied with*”. This provision places a legal duty on every employee to assist the employer in whatever means possible to ensure that the company comply with the provisions of the Occupational Health and Safety Act, 1993. The employee could do this by:

1. Complying with any safety rule, operating procedure or other safety measures imposed by the employer;
2. Wear all the personal protective equipment as prescribed by the employer and as required for the tasks performed;
3. Report for training sessions and implement the principles taught at these training sessions; and / or
4. Report any unsafe or unhealthy situation to the employer as to enable the employer to implement corrective action before someone sustains an injury due to the danger present.

Enjoy your weekend

The team at SafeNet